

## VOCATIONAL SERVICES

*Transforming abilities into meaningful employment*



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## VOCATIONAL SERVICES

People Inc. has long been an advocate for vocational training and employment opportunities for people with varying needs and abilities. Since 1986, we have helped people train, prepare for, secure and maintain employment.

### JOB PLACEMENT

The goal of the People Inc. Job Placement Program is to assist people whose disabilities constitute a substantial obstacle to employment in the competitive work world. This service is designed to provide admission/initial assessment, job development, job placement, and intensive on-site training and related support services on a short term basis.

### PATHWAY TO EMPLOYMENT

Provides assistance for participants to obtain, maintain or advance in competitive employment or self-employment. This service offers an individualized planning process that helps people identify a career or vocational direction. Pathway to Employment also provides instruction and training in job readiness skills and develops a plan for achieving competitive, integrated employment at or above the New York State minimum wage. Within 12 months, the outcome of this service is documentation of the participant's stated career objective, a detailed career plan used to guide employment supports and preparation for supported employment services.

### SUPPORTED EMPLOYMENT

Our Supported Employment Program serves a large spectrum of people with disabilities who live throughout Erie and Niagara Counties. Our program promotes individualized job carving to accommodate the people we serve. The Supported Employment Program continues to utilize an individual placement model, which provides assessment of employment interest and choice, job development, job training, stabilization and long-term follow along. All placements are community-based in an integrated setting. Participants are employees of their place of employment and are paid the prevailing wage for their work.

## PRE VOCATIONAL SERVICES

Designed to assist people with developmental disabilities learn the skills necessary to obtain and maintain competitive employment.

### Community-Based

- **Learn, Educate, Volunteer, Employ, Lead and Succeed (LEVELS):** People enrolled in LEVELS receive Community Prevocational services at both the Lincoln Street location in Depew and within the community. Community exploration occurs at a variety of sites and locations determined through person-centered planning. These include paid and unpaid opportunities such as tours, volunteering and general observation and interaction in and around community locations and businesses. People learn the skills necessary to make educated short- and long-term vocational goals. Agency staff will support people in the transition to less restrictive services and supports, or ideally, employment.
- **Young Adult Life Transitions (YALT):** This model targets people aged 18-26 for Community Based Prevocational or Day Habilitation Without Walls services. Services are delivered through hubs located on various Western New York college campuses, and at locations and business within the community. Activities are designed through personcentered planning and will ready enrollees for integrated, competitive employment.

### EMPLOYMENT TRAINING PROGRAM (ETP)

Participants of the YALT Program can enroll in ETP to prepare and plan for employment success by completing various paid community internships. The internships provide opportunities for students with developmental disabilities to build skills that will increase their employability after graduation.

### CONTACT

For more information, contact the Admissions department at [admissions@people-inc.org](mailto:admissions@people-inc.org) or 716.880.3700.